

**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE  
BARBICAN CENTRE BOARD  
Tuesday, 8 November 2022**

Minutes of the meeting of the Nominations, Effectiveness & Inclusion Committee of  
the Barbican Centre Board held at Barbican Centre on Tuesday, 8 November 2022  
at 1.45 pm

**Present**

**Members:**

Tom Sleigh (Chair)  
Deputy Randall Anderson  
Deputy Edward Lord  
Jens Riegelsberger

**Officers:**

|                 |                            |
|-----------------|----------------------------|
| Ben Dunleavy    | - Town Clerk's Department  |
| Claire Spencer  | - CEO, Barbican Centre     |
| Will Gompertz   | - Barbican Centre          |
| Beth Bryan      | - Barbican Centre          |
| Emma Claridge   | - Town Clerk's Department  |
| Emma Green      | - Barbican Centre          |
| Ali Mirza       | - Barbican Centre          |
| Jonathon Poyner | - Barbican Centre          |
| Sarah Wall      | - Chamberlain's Department |

**1. APOLOGIES**

There were no apologies. Stephen Bediako was also in attendance, and Zulum Elumogo observed the meeting virtually.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

There were no declarations.

**3. MINUTES**

The public minutes and non-public record of the meeting held on 7 September 2022 were approved as a correct record.

**4. SAFEGUARDING POLICY AND IMPLEMENTATION PLAN**

Members received a report of the CEO, Barbican Centre, relative to the Safeguarding Policy and Implementation Plan.

A Member asked what role the Board's would have in the safeguarding policy and implementation plan. Officers replied that it was best practice for a Board Member to take on the role of Safeguarding Lead. Deputy Edward Lord expressed an interest in taking on this role.

Members heard that the Barbican Centre's safeguarding policy, presented in the report, tied directly into the City of London Corporation's overarching safeguarding policy. Any changes at the City Corporation level could be reflected in the Centre's policy.

RESOLVED, that – Members endorse the safeguarding policy and implementation plan to the Barbican Centre Board.

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business.

7. **EXCLUSION OF THE PUBLIC**

8. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 7 September 2022 were approved as a correct record.

9. **TEAM SURVEY ACTION PLAN**

Members received an oral update from the CEO, Barbican Centre, relative to the Team Survey action plan.

10. **EDI AND HR ACTION PLAN QUARTER 3 UPDATE**

Members received a report of the CEO, Barbican Centre, providing an update on Quarter 3 of the EDI and HR Action Plan.

11. **ARTS COUNCIL ENGLAND NPO BAND 2 2022/2023 EXTENSION YEAR QUARTER 2 UPDATE**

Members received a report of the CEO, Barbican Centre, providing an update on Quarter 2 of the ACE NPO Band 2 Extension Year.

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no non-public questions.

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

There was no other business in the non-public section.

**The meeting ended at 2.41 pm**

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Chairman

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